

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, May 21, 2018 in the school administration building. The meeting was called to order by President Brentt Raybion at 6:00 p.m.

PRESENT Michael Probst, Fernando Lafuente, Connie Locklear, Ed Hernandez, Brentt Raybion, Sandra Keith and Teri Trull.

ABSENT No one

**PLEDGE &
PRAYER** Mr. Probst

**FFA
PRESENTATION** Members of Brady High FFA Chapter presented a power point of events attended and projects conducted during this school year. Recognized also were achievements accomplished by all members of the FFA organization.

**AWARDS &
RECOGNITION** **Student Recognition**
Angela Bierman, BE Principal, introduced the students awarded the “Top Dawg” for each grade level for both the 5th and 6th 6-weeks.

Shona Moore, MS Principal, stated there were 28 students and introduced those present who improved on the STAAR test by 10% or if they had no room to improve by 10% but scored in the 95-100 percentile in either or both of the math/reading areas of the test.

Employee Recognition

The teacher recognized from each campus as “Teacher of the Year” is as follows.

Brady Elementary	Delma Medrano	Grades 4 & 5 SpEd Interventionist
Middle School	Brandy Cavness	Grade 8 ELA/Reading/Dyslexia
High School	Kami Dodds	Lifeskills

Volunteer of the Year

Middle School Michelle Pitcox and Autumn Huffman

School Board

Mr. Raybion presented a plaque to Ms. Keith for 6 years of service to the youth, staff, and community of Brady ISD. Thanked her for her time and dedication to the district. Mr. Raybion read a letter from Ms. Keith addressing the board members and Duane Limbaugh, Superintendent.

PUBLIC FORUM No one addressed the board.

**ADMINISTER
OATH OF OFFICE** Barbara Landry administered the oath of office to Brentt Raybion, SMD 5, Corde Morris, SMD 1, and Ed Hernandez, SMD 7 as members of the board of trustees for a three-year term ending 2021.

**REORGANIZE
BOARD OF
TRUSTEES**

Elect President

Mr. Probst nominated Mr. Raybion as president.
Mr. Probst moved that the nominations cease and Mr. Lafuente seconded.
Mr. Probst moved to elect Mr. Raybion as president, seconded by Ms. Trull and the motion carried 7-0.

Elect First Vice-President

Ms. Locklear nominated Mr. Prost as first vice-president.
Mr. Hernandez moved that nominations cease and Mr. Probst be elected as first vice-president by acclamation, seconded by Ms. Trull and the motion carried 7-0.

Elect Second Vice-President

Mr. Probst nominated Mr. Lafuente as second vice-president.
Ms. Locklear moved that nominations cease and Mr. Lafuente be elected as second vice-president by acclamation, seconded by Mr. Hernandez and the motion carried 7-0.

Elect Secretary

Mr. Probst nominated Ms. Locklear as secretary.
Mr. Probst moved that nominations cease and Ms. Locklear be elected as secretary by acclamation, seconded by Mr. Lafuente and the motion carried 7-0.

ACTION ITEMS

**Approve
Minutes**

April 16, 2018 Regular Meeting

Mr. Hernandez moved to approve the minutes from the April 16, 2018 regular meeting after replacing the word “come” with the word “came” on page 2 under “Discuss & Approve Contract with Consultant for Food Service”, sentence 14, seconded by Ms. Locklear and the motion carried 6-0. Mr. Morris abstained from voting the motion.

April 20, 2018 Special Meeting

Ms. Locklear moved to approve the minutes from the April 20, 2018 special meeting, seconded by Mr. Lafuente and the motion carried 6-0. Mr. Morris abstained from voting the motion.

May 10, 2018 Special Meeting

Mr. Lafuente moved to approve the minutes from the May 10, 2018 special meeting, seconded by Mr. Probst and the motion carried 6-0. Mr. Morris abstained from voting the motion.

**Budget
Amendment**

Mr. Probst moved to approve the following budget amendment as presented by Barbara Landry, Business Manager, seconded by Ms. Locklear and the motion carried 7-0.

To amend the 2017-2018 Operating Budget as follows:

199-00-3600	Decrease Fund Balance	\$15,000.00
199-36-6412	Increase Appropriation-Travel/Misc	\$15,000.00

199-11-6399	Decrease Appropriation-Supplies	\$3,800.00
199-23-6399	Increase Appropriation-Supplies	\$3,800.00

**Amend the
2018-2019 School
Calendar**

Mr. Limbaugh explained the county stock show has been scheduled for January 11, 2019 therefore it is his recommendation that January 11, 2019 be designated as a “staff development day, decreasing the bank days from 6.6 to 5.6 days. The staff may go to the stock show to support the students and can use this time as part of their staff development day. Ms. Trull moved to amend the 2018-2019 school calendar by designating Friday, January 11, 2019 as a staff development day per recommendation by Mr. Limbaugh, seconded by Ms. Locklear and the motion carried 7-0.

**Hire Eide Bailly
LLP to Conduct
the 2017-2018
Financial Audit**

Mr. Limbaugh and Ms. Landry explained Davis Kinard, the previous account firm was bought out by Eide Bailly LLP. Kevin Randolph will remain as the person who will conduct the district’s audit. Ms. Locklear moved to hire Eide Bailly LLP to conduct the 2017-2018 district financial audit per recommendation by Mr. Limbaugh and Ms. Landry, seconded by Mr. Probst and the motion carried 7-0.

NEW BUSINESS/DISCUSSION

**Review Local
Board Policy CDA
Other Revenues-
Investments**

Mr. Limbaugh presented the local board policy CDA regarding the district’s investment policy. The board must review the policy on an annual basis to meet state statues. He explained the policy was updated and adopted by the board in 2017 and that nothing has or needs to be changed at this time.

DISTRICT REPORTS

Monthly Finance

The financial report for the month of April is as follows.

Cash	\$5,813,213.22	CD & Savings	\$3,568,528.82
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CAMPUS REPORTS

Transportation

Mike Hagan, Director, explained there has been a shortage of bus drivers the entire year. He will be advertising throughout the summer. He stated obtaining a CDL is much more difficult now. Looking at options to entice drivers to apply. Also looking at options for routes should there not be enough drivers for all routes next year.

Maintenance

Roy Smith, Director, stated that today around 3:00 p.m. approximately 2/3 of the BE roof has been completed. This does not include the trim however. The new roof will improve the energy cost of the building.

Band

Kelly Rushfeldt, Director, reported there is a total of 243 students this year in the band. There are 96 upcoming 5th graders. In grade 6 this is the primary year to work with them and help familiarize them with instruments. Grades 6 & 7 competed in contest at Howard Payne and received 79 medals with two 1st Division awards. There will be 23 graduating this year and approximately 105-115 will be members of next year’s high school band.

Athletics Shay Easterwood, Director, announced Jack Marshall won gold at the state tennis tournament and baseball accomplished history this year.

SUPERINTENDENT REPORT

Correspondence No correspondence presented

Enrollment HS-320 MS-246 BE-595 AEP-0 Total-1,161

Random Drug Testing No report given

Board Training-SLI San Antonio Reminded the members the training is June 13-16 in San Antonio. If unable to attend this convention the TASA/TASB Convention will be in Austin in September.

Ideal Impact Energy Report Last month the district saved \$3,196 in energy cost and has already met the projected savings goal.

Employee Breakfast Employee breakfast will be May 25 at 8:00 a.m. in the MS Cafeteria

EXECUTIVE SESSION The Board of Trustees went into executive session at 7:40 p.m. after President Brentt Raybion announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues, Section 551.072 regarding real property, and Section 551.071 regarding legal matters.

Mr. Raybion declared the session open at 9:49 p.m.

NEW HIRES Ms. Locklear moved to employ with a probationary contract for the 2018-2019 school year **Janet Lubke** and **Catherine Valdez** as BE teachers subject to assignment and **Nicole Mitchell** as MS Social Studies/Spanish teacher per recommendation by Mr. Limbaugh, seconded by Ms. Trull and the motion carried 7-0

NEW HIRES Ms. Locklear moved to employ with a probationary dual contract for the 2018-2019 school year **Ashley Cunningham** as MS Grade 6 Math teacher/coach per recommendation by Mr. Limbaugh, seconded by Mr. Probst and the motion carried 7-0

ADJOURN Mr. Hernandez moved that the meeting be adjourned at 9:51 p.m., seconded by Mr. Lafuente and the motion carried 7-0.